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# Minutes of the Finance & Employment Meeting of 9th January 2020 held at Dalton Parish Council

Members:

Clirs C Barron, D Pickering, S Pickering, R Gleadhall and C Malia

In Attendance:

J Holsey (Clerk) and R Chico (Clerk)

236 To receive and accept apologies and reason for absence

Cllr J Carrington

Resolved: To accept the apology and reason for absence from the above-mentioned Councillor.

237 To receive any declarations of interest on items to be discussed on the agenda

None

To approve the minutes of the Finance & Employment Committee meeting held on 5<sup>th</sup> December 2019

Resolved: The minutes were accepted as a true record

To resolve if members of the press and public are to be excluded from any agenda items of the meeting due to the nature of the business to be transacted under Public Bodies (Admission to Meetings) Act 1960, S1 (2))

None

240 To note any issues from members of the public in attendance

None

To note any matters arising from the minutes of the Finance & Employment Committee Meeting of 5<sup>th</sup> December 2019

None - Agenda items

242 To consider financial matters and agree further action where necessary including: -

242.1 Bank Reconciliation including combined Bank Reconciliation for 31st October & 30th November 2019

Resolved: - That the Bank reconciliations to 31st October 2019 & 30th November 2019, distributed as an appendix prior to the meeting, be received.

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242.2 Confirmation of payment schedules to 31st October 2019 & 30th November 2019

Resolved: - That the payment schedules to 31st October & 30th November 2019, distributed as an appendix prior to the meeting, be received.

242.3 Confirmation of receipt schedules to 31st October & 30th November 2019

Resolved: - That the receipt schedules to 31st October & 30th November, distributed as an appendix prior to the meeting, be received

242.4 Confirmation of income and expenditure budget to 31st October & 30th November 2019

Resolved: - That the income and expenditure budget to 31st October & 30th November 2019, distributed as an appendix prior to the meeting, be received.

### 242.5 Outstanding debtors

Members were advised the sum of outstanding debtors more than 1 month old totalled £649.00. The larger amount of £313.50 was of concern to the Council and ways were discussed in which recovery of the amount owed could be recovered using the small claims court.

Resolved: - That the debtor information presented verbally at the meeting was received and chaser letters are issued to two of the outstanding debtors with reference to start proceedings within the small claims court for recovery of monies owed for the largest debtor.

### 242.6 Budget and Precept for 2020-2021

Members were provided with a copy of the draft budget and precept information. Discussions took place around each budget heading.

243 To consider, discuss and agree further action where necessary regarding staffing matters including: -

### 243.1 Salary Increments 2020-2021

Members were informed of the rise in the national living wage in April 2020.

A discussion also took place regarding the salary levels of the caretakers and Clerks.

Resolved: - To Increase the handymen's hourly rate to the living wage and the caretaker's hourly rate as discussed with effect from 1<sup>st</sup> April 2020. The Clerks salary to be increased, subject to completion of a satisfactory appraisal.

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### 243.2 Sickness

Members were informed that one of the Clerk's returned to work 4<sup>th</sup> December following bereavement leave and one of the handymen was presently on sick leave.

Resolved: - That the information be received

## 243.3 Webinar Training

Members were informed of the new training that has been rolled out by YLCA which involves distance learning on various topics for Clerks and Councillors. Both Clerks had taken part in the free pilot run by YLCA. Additional training is at a cost of £15.00 per person, much lower than attending external training courses.

<u>Resolved</u>: - that the Clerk's have delegated powers to sign up to webinar training, should there be a topic of interest to them, subject to notification to the Chair and Vice- Chair and provided it is within the overall training budget

### 243.4 SLCC Practitioner's Conference

Members were informed the conference is taking place 26th & 27th February 2020 at Chesford Grange, Kenilworth. They were also advised the content of the conference and cost.

Resolved: - that one of the Clerks can attend, with feedback to Council after the event

244 To consider and agree two mobile phone contracts for the Clerks

Resolved: - that the Clerks have delegated powers to enter into a contract for 2 mobile phones within budget

245 To consider and agree actions regarding CCTV/Security/Repairs at Sunnyside Community Centre

This item was deferred pending the meeting with the Design Out Crime Officer which was due to take place 15<sup>th</sup> January 2020 at Sunnyside Community Centre.

To consider and agree further action where necessary regarding repairs to Parish Hall garage roof

Members were informed that following the deluge of rain in the November floods the garage roof had leaked. A local builder was meeting the Clerk to look at what, if anything, was required to sort out the problem. The situation has been monitored since this occurred and it was noted there had been no further issues with water ingress in the garage since the floods.

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247 To consider, discuss and agree further action where necessary regarding Brecks Lane Allotments including: -

247.1Draft Application Form for an allotment

Resolved: - That the application be accepted, subject to the amendment of hens and rabbits to domestic foul and approval of Full Council

247.2 Fly Tipping on Allotment Site

Members were informed that an allotment holder had reported a fridge freezer had been left inside the allotments, alongside the skip. A letter was issued to all allotment holders raising the Councils concern over this action.

### 247.3 Pest Control

Members were advised that the Council presently is in contract with RMBC to provide pest control services at Brecks Lane Allotments, this contract is due to expire shortly. The Clerk advised an allotment holder had been in touch to ask whether the contract would continue. A report has been sought from RMBC regarding the number of rats caught however this information isn't available. The Clerk advised a contract renewal price has been received from RMBC and a meeting has been arranged with another pest control provider to provide another quote.

247.4 Transfer of allotment plot to a spouse following death of an allotment holder

Resolved: - that a recommendation to Full Council be made supporting the request

To undertake a debrief of the Christmas Lunch Events at both Dalton and Sunnyside Community Centre

Deferred - matter to be considered by Full Council

Standing Orders were suspended at 8.30pm

To consider and agree where necessary a donation for the Christmas entertainment provided for both Christmas lunches

Resolved: - that a donation of £50.00 per entertainer be approved

To consider and agree an additional donation to Helping Hands Charity for the preparation of Christmas lunches

Resolved: - that a donation of £200.00 is made to the Charity

251 To notify Parish Clerk of any matters for inclusion on a future agenda

To consider remote working options

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252 To note the date of the next meeting: -

6th February 2020 at 6.30pm

The meeting was closed at 20.34pm

Chairperson. Date 6<sup>th</sup> February 2020

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