

## Explanation of Variances for 2020-2021

### Box 4 in relation to staff costs:-

Clerks Salary reduced by £6466 due to reduction in hours for one of clerks from 25 hours to 12 hours. Caretaker salary reduced by £1189 as the parish hall has been closed for 12 months and no weekend bookings so no overtime paid in relation to these. Caretaker Ruby Cook made redundant in previous year so reduction of £2961. Both litter pickers have been off long term ill which resulted in them being paid SSP not full salary so reduction in their salaries of £2843. Due to the above Ni reduced by £964 and Pension contributions reduced by £3006.

### Box 6 in relation to other payments

Reduction in rates by £17671 as the Parish Council had underpaid in previous years and this payment plan has now finished. Grass cutting contract reduced by £6623 as due to Covid RMBC did not cut the grass and therefore reduced our contract price. Hanging Basket contract finished and negotiated better price saving £3078. Christmas Lights contract finished and negotiated better price - saving £3868. Reduction in utilities as building has been closed for 12 months.